GAIL (India) Limited
Corporate HR Department
New Delhi

CIRCULAR

No. CO/HR/Pol/P-102   **31st July, 2019**

Subject: Post-Retirement Medical Scheme – Reg.

This has reference to Corporate HR Department's Circular No. CO/HR/Pol/P-102 dated 28.02.2017 notifying thereby the revised Post-Retirement Medical Scheme (PRMS) of GAIL and IOMs No. CO/HR/Pol/P-102 dated 19.06.2018 and 20.11.2018 thereby notifying minor modifications in the said scheme.

2. Corporate HR Department is in receipt of requests from superannuated employees for reviewing ceilings of OPD/Domiciliary treatment as well as ceilings for Prolonged treatment of diseases under the extant Post-Retirement Medical Scheme (PRMS).

3. Consequent upon the review and keeping in view various contextual factors, it has been decided to revise the annual ceilings for Out Patient Department (OPD)/Domiciliary treatment and for Prolonged treatment of diseases for self, dependent spouse and dependent eligible children under extant PRMS as under:-

i) Annual Ceilings for Out Patient Department (OPD)/Domiciliary Treatment

Grade	Existing (Rs.)	Revised (Rs.)
CMD/ Directors	50,000	1,00,000
E7 to E9	35,000	70,000
E4 to E6	25,000	50,000
E0 to E3	17,000	34,000
S6 to S7	8,500	20,000
S0 to S5	7,000	

ii) Annual ceilings for Prolonged treatment of diseases

Grade	Existing (Rs.)	Revised (Rs.)
CMD/ Directors	1,00,000	2,00,000
E7 to E9	70,000	1,40,000
E4 to E6	50,000	1,00,000
E0 to E3	34,000	68,000
S6 to S7	17,000	40,000
S0 to S5	14,000	

4. All other terms and conditions of PRMS will remain unchanged.

5. This is issued with the approval of Competent Authority.

31/07/19

(S. K. Ghulyani)
CGM (HR-Policy & ER)

Distribution:
1. C&MD
2. Director (Projects)/Director (HR)/Director (Marketing)/ Director (BD)/Director (Finance)/CVO
3. HoDs at Corporate Office
4. OICs of Work Centres/ Zonal Offices
5. HR and F&A Incharges of Work Centres/Zonal Offices
6. GM (BIS), Noida – with a request to effect necessary changes in the SAP-HR Module
7. All Employees (*through email*)